



INDIVIDUAL AND FAMILY NPIS  
CSBG Domain: EMPLOYMENT

Due Date:	With your CSBG application		November 8, 2019		April 30, 2020			November 13, 2020		(auto calculated)	
<b>FY 2020 CSBG Application</b> (ROMA Planning, Implementation, and Results)	<b>PLANNED NPIS</b>	<b>PROGRAMS AND SERVICES</b>	<b>PROJECTED INDIVIDUALS</b>	<b>INITIAL TARGET</b>	<b>6-MONTH INDIVIDUALS</b>	<b>6-MONTH OUTCOME</b>	<b>FINAL TARGET</b>	<b>YEAR-END INDIVIDUALS</b>	<b>YEAR-END OUTCOME</b>	<b>ACHIEVED OUTCOME</b>	<b>TARGET ACCURACY</b>
EMPLOYMENT NPIS that capture the individual and family outcomes your agency plans to achieve during FY 2020 through agency programs and services.	Does your agency plan to set a target, track, and report on this NPI throughout FY 2020?  YES or NO	What agency programs and services provide the outcomes data for this NPI?	How many INDIVIDUALS does your agency expect to assist during FY 2020?	How many of the PROJECTED INDIVIDUALS does your agency expect will achieve the outcome during FY 2020?	How many INDIVIDUALS did your agency assist from 10/1/2019 to 3/31/2020?	How many of the INDIVIDUALS your agency assisted from 10/1/2019 to 3/31/2020 achieved the outcome?	How many INDIVIDUALS does your agency expect will achieve the outcome during FY 2020?	How many INDIVIDUALS did your agency assist from 10/1/2019 to 9/30/2020?	How many of the INDIVIDUALS your agency assisted from 10/1/2019 to 9/30/2020 achieved the outcome?	Percentage achieving the outcome during FY 2020.	Performance TARGET accuracy at the end of FY 2020.
<b>FNPI</b>											
<b>1a</b> The number of unemployed youth who obtained employment to gain skills or income.	<b>NO</b>									<b>#DIV/0!</b>	<b>#DIV/0!</b>
<b>1b</b> The number of unemployed adults who obtained employment (up to a living wage).	<b>YES</b>	FaDSS, Senior Aides, SAIL	30	30	51	51	80	78	78	<b>100%</b>	<b>98%</b>
<b>1c</b> The number of unemployed adults who obtained employment and maintained employment for at least 90 days (up to a living wage).	<b>YES</b>	Senior Aides, SAIL, FaDSS	25	25	51	43	70	78	69	<b>88%</b>	<b>99%</b>
<b>1d</b> The number of unemployed adults who obtained employment and maintained employment for at least 180 days (up to a living wage).	<b>YES</b>	SAIL, FaDSS	25	25	51	42	60	78	68	<b>87%</b>	<b>113%</b>
<b>1e</b> The number of unemployed adults who obtained employment (with a living wage or higher).	<b>YES</b>	FaDSS	8	8	22	22	30	26	26	<b>100%</b>	<b>87%</b>
<b>1f</b> The number of unemployed adults who obtained employment and maintained employment for at least 90 days (with a living wage or higher).	<b>NO</b>									<b>#DIV/0!</b>	<b>#DIV/0!</b>
<b>1g</b> The number of unemployed adults who obtained employment and maintained employment for at least 180 days (with a living wage or higher).	<b>NO</b>									<b>#DIV/0!</b>	<b>#DIV/0!</b>

**COMMENTS/NOTES:**

We had an increase in all of these due to the ending of Mathematica for the FaDSS program.





















INDIVIDUAL AND FAMILY NPIS  
 CSBG Domain: HEALTH AND SOCIAL/BEHAVIORAL DEVELOPMENT (continued)

Due Date:	With your CSBG application		November 8, 2019		April 30, 2020			November 13, 2020		(auto calculated)	
<b>FY 2020 CSBG Application</b> (ROMA Planning, Implementation, and Results)	<b>PLANNED NPIS</b>	<b>PROGRAMS AND SERVICES</b>	<b>PROJECTED INDIVIDUALS</b>	<b>INITIAL TARGET</b>	<b>6-MONTH INDIVIDUALS</b>	<b>6-MONTH OUTCOME</b>	<b>FINAL TARGET</b>	<b>YEAR-END INDIVIDUALS</b>	<b>YEAR-END OUTCOME</b>	<b>ACHIEVED OUTCOME</b>	<b>TARGET ACCURACY</b>
HEALTH AND SOCIAL/BEHAVIORAL DEVELOPMENT NPIS that capture the individual and family outcomes your agency plans to achieve during FY 2020 through agency programs and services.	Does your agency plan to set a target, track, and report on this NPI throughout FY 2020? YES or NO	What agency programs and services provide the outcomes data for this NPI?	How many INDIVIDUALS does your agency expect to assist during FY 2020?	How many of the PROJECTED INDIVIDUALS does your agency expect will achieve the outcome during FY 2020?	How many INDIVIDUALS did your agency assist from 10/1/2019 to 3/31/2020?	How many of the INDIVIDUALS your agency assisted from 10/1/2019 to 3/31/2020 achieved the outcome?	How many INDIVIDUALS does your agency expect will achieve the outcome during FY 2020?	How many INDIVIDUALS did your agency assist from 10/1/2019 to 9/30/2020?	How many of the INDIVIDUALS your agency assisted from 10/1/2019 to 9/30/2020 achieved the outcome?	Percentage achieving the outcome during FY 2020.	Performance TARGET accuracy at the end of FY 2020.
<b>FNPI</b>											
<b>5g</b> The number of individuals with disabilities who maintained an independent living situation.	<b>YES</b>	CHORE	195	195	217	217	220	217	217	100%	99%
<b>5h</b> The number of individuals with chronic illness who maintained an independent living situation.	<b>NO</b>									#DIV/0!	#DIV/0!
<b>5i</b> The number of individuals with no recidivating event for six months.											
<b>(1)</b> Youth (ages 14-17)	<b>NO</b>									#DIV/0!	#DIV/0!
<b>(2)</b> Adults (ages 18+)	<b>NO</b>									#DIV/0!	#DIV/0!
<b>5j</b> The number of individuals who received dental services through the Free Dental Clinic	<b>Yes</b>	Free Dental Clinic	72	72	28	28	60	28	28	100%	47%
<b>5k</b> Other Performance Indicator	<b>NO</b>									#DIV/0!	#DIV/0!

**COMMENTS/NOTES:**

Lowered the number of individuals for the dental clinic. The clinic was closed for a period of time due to COVID-19.

INDIVIDUAL AND FAMILY NPIS

CSBG Domain: CIVIC ENGAGEMENT, COMMUNITY INVOLVEMENT, AND OUTCOMES ACROSS MULTIPLE DOMAINS

Due Date:	With your CSBG application		November 8, 2019		April 30, 2020			November 13, 2020		(auto calculated)	
<b>FY 2020 CSBG Application</b> (ROMA Planning, Implementation, and Results)	<b>PLANNED NPIS</b>	<b>PROGRAMS AND SERVICES</b>	<b>PROJECTED INDIVIDUALS</b>	<b>INITIAL TARGET</b>	<b>6-MONTH INDIVIDUALS</b>	<b>6-MONTH OUTCOME</b>	<b>FINAL TARGET</b>	<b>YEAR-END INDIVIDUALS</b>	<b>YEAR-END OUTCOME</b>	<b>ACHIEVED OUTCOME</b>	<b>TARGET ACCURACY</b>
CIVIC ENGAGEMENT, COMMUNITY INVOLVEMENT, AND OUTCOMES ACROSS MULTIPLE DOMAINS NPIS that capture the individual and family outcomes your agency plans to achieve during FY 2020 through agency programs and services.	Does your agency plan to set a target, track, and report on this NPI throughout FY 2020?  YES or NO	What agency programs and services provide the outcomes data for this NPI?	How many INDIVIDUALS does your agency expect to assist during FY 2020?	How many of the PROJECTED INDIVIDUALS does your agency expect will achieve the outcome during FY 2020?	How many INDIVIDUALS did your agency assist from 10/1/2019 to 3/31/2020?	How many of the INDIVIDUALS your agency assisted from 10/1/2019 to 3/31/2020 achieved the outcome?	How many INDIVIDUALS does your agency expect will achieve the outcome during FY 2020?	How many INDIVIDUALS did your agency assist from 10/1/2019 to 9/30/2020?	How many of the INDIVIDUALS your agency assisted from 10/1/2019 to 9/30/2020 achieved the outcome?	Percentage achieving the outcome during FY 2020.	Performance TARGET accuracy at the end of FY 2020.
<b>FNPI</b>											
<b>6a</b> The number of Community Action program participants who increased skills, knowledge, and abilities to enable them to work with Community Action to improve conditions in the community.	<b>Yes</b>	Low income board members, Policy Council	12	12	15	15	15	15	15	100%	100%
(1) Of the above, the number of Community Action program participants who improved their leadership skills.	<b>Yes</b>	Low income board members, Policy Council	12	12	15	15	15	15	15	100%	100%
(2) Of the above, the number of Community Action program participants who improved their social networks.	<b>Yes</b>	Low income board members, Policy Council	12	12	15	15	15	15	15	100%	100%
(3) Of the above, the number of Community Action program participants who gained other skills, knowledge, and abilities to enhance their ability to engage.	<b>Yes</b>	Low income board members, Policy Council	12	12	15	15	15	15	15	100%	100%
<b>6b</b> Other Performance Indicator	<b>NO</b>									#DIV/0!	#DIV/0!
<b>7a</b> The number of individuals who achieved one or more outcomes as identified by the NPIS in various domains.	<b>YES</b>	Outreach, WIC, SAIL, FaDSS, HS/EHS, KIDS	19,000	19,000	15,998	15,998	19,000	19,757	19,757	100%	104%
<b>7b</b> Other Performance Indicator	<b>NO</b>									#DIV/0!	#DIV/0!

COMMENTS/NOTES:

We had some turnover in Policy Council members.

**COMMUNITY INITIATIVE STATUS FORM**  
**WEATHERIZATION ASSISTANCE PROGRAM**

**1 Initiative Name** What is the name of the initiative?

**2 Initiative Year** How many years has the initiative been in place?  years *(If this is a new initiative, enter 0.)*

**3 Problem Identification** What community need is the initiative addressing?

How did your agency identify the community need?

**4 Goal** What is the goal of the initiative?

**5 Issue** Which CSBG DOMAINS, best represent the community need being addressed by the initiative?   
*(Enter the number(s) of the domains.)*  
*( 1 Employment / 2 Education and Cognitive Development / 3 Income, Infrastructure, and Asset Building / 4 Housing / 5 Health and Social Behavioral Development / 6 Civic Engagement and Community Involvement)*

**6 Ultimate Expected Outcome** From the list of COMMUNITY NPIS, which of the CNPIs (up to 3) is used to measure the progress towards the initiative's goal?

CNPI	CNPI MEASURE DESCRIPTION
4b C	The number of safe and affordable housing units maintained and/or improved through WAP or other rehabilitation efforts in the identified community.

**7 Identified Community** What community is targeted to achieve the initiative's goal?   
*(Neighborhood / City / School District / County / Service Area / State / Region)*

**8 Expected Duration** How many years (or more years) will the initiative be in place?  years

**9 Partnership Type** What is your agency's level of partnership in the initiative?  YES This is an independent agency initiative  
 This is a multi-partner initiative where our agency is the core organizer  
 This is a multi-partner initiative where our agency is one of multiple active investors and partners  
*(Enter YES in the partnership type that describes your agency's involvement.)*

**10 Partners** If there are partners, provide a brief narrative of the key partners (up to 2) that are involved.   
*(Include the partner's name, how they are involved, and the resources they offer.)*

**11 Strategy** From the list of COMMUNITY STRATEGIES, which strategy is used to achieve the initiative's goal?  STR OTHER STRATEGIES:  
*(Briefly describe any "other" initiative strategies your agency employs.)*

**Targets** Counts of Change NPIS: Provide the numeric goal (TARGET OUTCOME) for this initiative. Do not enter a BASELINE PERCENTAGE.  
 Rates of Change NPIS: 1) Provide the BASELINE PERCENTAGE. This is the starting rate that will be used to compare and measure percent change throughout this initiative. 2) Provide the goal (TARGET OUTCOME) as a percentage for this initiative.

CNPI	CNPI MEASURE DESCRIPTION	BASELINE PERCENTAGE	TARGET OUTCOME
4b C	The number of safe and affordable housing units maintained and/or improved through WAP or other rehabilitation efforts in the identified community.	N/A	100
0	0		
0	0		

(continued)

12 **Progress on Outcomes** Are there outcomes available to report?

Final Outcomes

(No Outcomes / Interim Outcomes / Final Outcomes)

13 **Impact of Outcomes** If there are interim or final outcomes to report, provide a brief explanation of the community impact of the initiative's outcomes.

[Empty box for impact explanation]

14 **Outcomes to Report** Counts of Change: Provide the interim or final outcomes (OUTCOME) for this initiative.  
Rates of Change: Provide the interim or final rates (OUTCOME) as a percentage for this initiative.

CNPI	CNPI MEASURE DESCRIPTION	BASELINE PERCENTAGE	TARGET OUTCOME	OUTCOME
4b C	The number of safe and affordable housing units maintained and/or improved through WAP or other rehabilitation efforts in the identified community.	N/A	100	66
0	0	0	0	
0	0	0	0	

**Explanations** For final OUTCOMES, review and compare the final OUTCOME with its TARGET OUTCOME. Briefly explain any significant differences between them.

Program was shut down for a short period of time due to COVID-19.

15 **Final Status** What is the current status of the initiative?

Still Active

(Still Active / Ended Early / Completed Still Delivering Value / Ended as Planned)

16 **Lessons Learned** What went well or is going well?

N/A

What are or were the barriers?

Getting the proper personal protective equipment for staff to wear when entering homes.  
Making families feel comfortable letting our staff into their homes during a pandemic.

What are or were the important findings?

N/A

**Comments/Notes**

[Empty table for comments/notes]

**COMMUNITY INITIATIVE STATUS FORM**  
COMMUNITY INITIATIVE #1

**1 Initiative Name** What is the name of the initiative?

**2 Initiative Year** How many years has the initiative been in place?  years *(If this is a new initiative, enter 0.)*

**3 Problem Identification** What community need is the initiative addressing?

How did your agency identify the community need?

**4 Goal** What is the goal of the initiative?

**5 Issue** Which CSBG DOMAINS, best represent the community need being addressed by the initiative?  *(1 Employment / 2 Education and Cognitive Development / 3 Income, Infrastructure, and Asset Building / 4 Housing / 5 Health and Social Behavioral Development / 6 Civic Engagement and Community Involvement)*

**6 Ultimate Expected Outcomes** From the list of COMMUNITY NPIS, which of the CNPIs (up to 3) is used to measure the progress towards the initiative's goal?

CNPI	CNPI MEASURE DESCRIPTION
2d C	The number of scholarships provided to newly graduating youth.

**7 Identified Community** What community will be targeted to achieve the initiative's goal?  *(Neighborhood / City / School District / County / Service Area / State / Region)*

**8 Expected Duration** How many years (or more years) will the initiative be in place?  years

**9 Partnership Type** What is your agency's level of partnership in the initiative?  This is an independent agency initiative  
 This is a multi-partner initiative where our agency is the core organizer  
 This is a multi-partner initiative where our agency is one of multiple active investors and partners

**10 Partners** If there are partners, provide a brief narrative of the key partners (up to 2) that are involved. *(Include the partner's name, how they are involved, and the resources they offer.)*

**11 Strategy** From the list of COMMUNITY STRATEGIES, which strategy is used to achieve the initiative's goal? *(Briefly describe any "other" initiative strategies your agency employs.)*

STR	OTHER STRATEGIES:
2f	<input type="text"/>
	<input type="text"/>
	<input type="text"/>

**Targets** Counts of Change NPIS: Provide the numeric goal (TARGET OUTCOME) for this initiative. Do not enter a BASELINE PERCENTAGE.  
 Rates of Change NPIS: 1) Provide the BASELINE PERCENTAGE. This is the starting rate that will be used to compare and measure percent change throughout this initiative. 2) Provide the goal (TARGET OUTCOME) as a percentage for this initiative.

CNPI	CNPI MEASURE DESCRIPTION	BASELINE PERCENTAGE	TARGET OUTCOME
2d C	The number of scholarships provided to newly graduating youth.		3
0	0		
0	0		





**COMMUNITY INITIATIVE STATUS FORM**  
COMMUNITY INITIATIVE #2

**1 Initiative Name** What is the name of the initiative?

**2 Initiative Year** How many years has the initiative been in place?  years *(If this is a new initiative, enter 0.)*

**3 Problem Identification** What community need is the initiative addressing?

How did your agency identify the community need?

**4 Goal** What is the goal of the initiative?

**5 Issue** Which CSBG DOMAINS, best represent the community need being addressed by the initiative?  *(1 Employment / 2 Education and Cognitive Development / 3 Income, Infrastructure, and Asset Building / 4 Housing / 5 Health and Social Behavioral Development / 6 Civic Engagement and Community Involvement)*

**6 Ultimate Expected Outcomes** From the list of COMMUNITY NPIS, which of the CNPIs (up to 3) is used to measure the progress towards the initiative's goal?

CNPI	CNPI MEASURE DESCRIPTION
5a C	The number of free medical clinics

**7 Identified Community** What community will be targeted to achieve the initiative's goal?  *(Neighborhood / City / School District / County / Service Area / State / Region)*

**8 Expected Duration** How many years (or more years) will the initiative be in place?  years

**9 Partnership Type** What is your agency's level of partnership in the initiative? *(Enter YES in the partnership type that describes your agency's involvement.)*

<input type="checkbox"/>	This is an independent agency initiative
<input checked="" type="checkbox"/>	This is a multi-partner initiative where our agency is the core organizer
<input checked="" type="checkbox"/>	This is a multi-partner initiative where our agency is one of multiple active investors and partners

**10 Partners** If there are partners, provide a brief narrative of the key partners (up to 2) that are involved. *(Include the partner's name, how they are involved, and the resources they offer.)*

Emmet County Public Health
Avera Health Systems

**11 Strategy** From the list of COMMUNITY STRATEGIES, which strategy is used to achieve the initiative's goal? *(Briefly describe any "other" initiative strategies your agency employs.)*

STR	OTHER STRATEGIES:
<input type="text" value="5k"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>

**Targets** Counts of Change NPIS: Provide the numeric goal (TARGET OUTCOME) for this initiative. Do not enter a BASELINE PERCENTAGE.  
Rates of Change NPIS: 1) Provide the BASELINE PERCENTAGE. This is the starting rate that will be used to compare and measure percent change throughout this initiative. 2) Provide the goal (TARGET OUTCOME) as a percentage for this initiative.

CNPI	CNPI MEASURE DESCRIPTION	BASELINE PERCENTAGE	TARGET OUTCOME
5a C	The number of free medical clinics		1
0	0		
0	0		



**COMMUNITY INITIATIVE STATUS FORM**  
COMMUNITY INITIATIVE #3

**1 Initiative Name** What is the name of the initiative?

**2 Initiative Year** How many years has the initiative been in place?  years *(If this is a new initiative, enter 0.)*

**3 Problem Identification** What community need is the initiative addressing?

How did your agency identify the community need?

**4 Goal** What is the goal of the initiative?

**5 Issue** Which CSBG DOMAINS, best represent the community need being addressed by the initiative?  *(Enter the number(s) of the domains.)*  
*( 1 Employment / 2 Education and Cognitive Development / 3 Income, Infrastructure, and Asset Building / 4 Housing / 5 Health and Social Behavioral Development / 6 Civic Engagement and Community Involvement)*

**6 Ultimate Expected Outcomes** From the list of COMMUNITY NPIS, which of the CNPIs (up to 3) is used to measure the progress towards the initiative's goal?

CNPI	CNPI MEASURE DESCRIPTION
5a C	The number of free dental clinics

**7 Identified Community** What community will be targeted to achieve the initiative's goal?  *(Neighborhood / City / School District / County / Service Area / State / Region)*

**8 Expected Duration** How many years (or more years) will the initiative be in place?  years

**9 Partnership Type** What is your agency's level of partnership in the initiative? *(Enter YES in the partnership type that describes your agency's involvement.)*

<input type="checkbox"/>	This is an independent agency initiative
<input checked="" type="checkbox"/>	This is a multi-partner initiative where our agency is the core organizer
<input checked="" type="checkbox"/>	This is a multi-partner initiative where our agency is one of multiple active investors and partners

**10 Partners** If there are partners, provide a brief narrative of the key partners (up to 2) that are involved. *(Include the partner's name, how they are involved, and the resources they offer.)*

Emmet County Public Health
Avera Health Systems

**11 Strategy** From the list of COMMUNITY STRATEGIES, which strategy is used to achieve the initiative's goal? *(Briefly describe any "other" initiative strategies your agency employs.)*

STR	OTHER STRATEGIES:
5k	<input type="text"/>
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>

**Targets** Counts of Change NPIS: Provide the numeric goal (TARGET OUTCOME) for this initiative. Do not enter a BASELINE PERCENTAGE.  
Rates of Change NPIS: 1) Provide the BASELINE PERCENTAGE. This is the starting rate that will be used to compare and measure percent change throughout this initiative. 2) Provide the goal (TARGET OUTCOME) as a percentage for this initiative.

CNPI	CNPI MEASURE DESCRIPTION	BASELINE PERCENTAGE	TARGET OUTCOME
5a C	The number of free dental clinics		1
0	0		
0	0		

