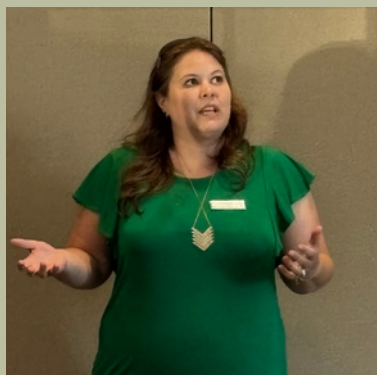
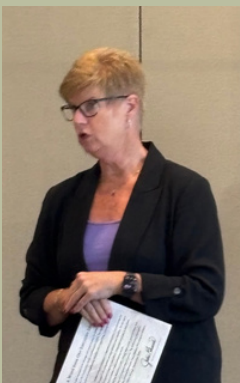


Annual Dinner 2026
2025 Year In Review
Director Presentations
Board Member Recognition.



Thank you to all of our
amazing Board members!
your contributions are
invaluable to our success!!





Executive Director
Julie Edwards

☀️ AGENCY HIGHLIGHTS & PROGRAM UPDATES

UDMO ANNUAL DINNER

BOARD AND STAFF MET TO REVIEW THE AGENCIES 2025 ANNUAL REPORT CAPTURING UDMO'S YEAR IN REVIEW FROM OCTOBER 2024 THROUGH SEPTEMBER 2025. PROGRAM LEADERS PROVIDED FOUNDATIONAL INFORMATION AND DATA REGARDING THE PAST YEAR. BOARD MEMBERS WERE RECOGNIZED FOR THEIR YEARS OF SERVICE.

- RON GRAETTINGER HAS SERVED ON UDMO'S BOARD FOR 24 YEARS
- RICK RASMUSSEN PRESIDED OVER THIS MEETING AND PASSED THE GAVEL TO KODIE BORCHERS, NEW UDMO BOARD PRESIDENT
- MARY CLAUSEN WAS VOTED IN AS THE NEW VICE PRESIDENT
- GLENN BOEHMER WILL CONTINUE TO SERVE AS SECRETARY AND LEAD THE FINANCE COMMITTEE

GRANT UPDATES

· PLEASE LOOK AT SHAKIRA'S SECTION TO SEE SOME EXCITING NEWS ON UDMO'S SUCCESS AT EMMET COUNTY'S COMMUNITY FOUNDATION GRANT. EXCITING UPGRADES TO FACILITATE COMMUNITY ACCESS.

CHILD ADOLESCENT HEALTH GRANT

· UDMO CONTINUES TO WORK WITH THE STATE TO COMPLETE PRELIMINARY ACTIVITIES FOR THE TRANSITION PERIOD, SCHEDULED FROM JULY 1 THROUGH SEPTEMBER 30, 2026, IS INTENDED TO ENSURE CONTINUITY OF SERVICES, STRENGTHEN OPERATIONAL CAPACITY, AND SUPPORT THE LONG-TERM SUSTAINABILITY OF THE PROGRAM. POSITIONS WILL BE POSTED BEGINNING JUNE 15, 2026, WITH VIRTUAL INTERVIEWS ANTICIPATED TO BEGIN JULY 10, 2026.

MONTHLY ACTIVITIES

· HEAD START: PRESCHOOL HAS CLOSED FOR SUMMER WHILE EARLY HEAD START CLASSROOMS CONTINUE. LEADERSHIP IS PLANNING FOR SUMMER TRAININGS AND THE NEW SCHOOL YEAR THIS FALL.

MIECHV GRANT: FOCUS IS ON RECRUITING AND FILLING THEIR ROSTER AS STAFF STRIVE TO BECOME FULLY ENROLLED BY OCTOBER. PLEASE SEND FAMILIES TO THIS WEBSTER COUNTY BASED PROGRAM.

UPCOMING MEETINGS

- STRATEGIC PLANNING SESSION
JUNE 16 IN GRAETTINGER
9:00 AM – NOON
BOARD MEMBERS ARE ENCOURAGED TO ATTEND.
- FINANCE COMMITTEE MEETING
TUESDAY, JUNE 16 AT 1:00 PM
- BOARD OF DIRECTORS MEETING
TUESDAY, JUNE 23 AT 5:00 PM





Tiffany Harris
Human Resources Director

June 2026

HR MONTHLY NEWS

Key Updates:

- All-Staff In-Service Training will be held on September 17th at The Shores in Emmetsburg. Attendance is required for all staff.
- Employees must reduce their annual leave balance to 40 hours or less by September 30th. Please plan accordingly to meet this requirement.
- Updated Leave Policies have been reviewed and approved, with an effective date of August 1st. These revisions were made in response to employee feedback received through the Stay Survey.
- UDMO is taking advantage of recent leadership transitions to evaluate and strengthen the organization's structure, ensuring continued effectiveness and long-term success.

Open Positions:

- Housing Case Manager – Fort Dodge
- FaDSS Specialist – Fort Dodge
- Assistant Teacher – Spencer
- Subs – all HS locations

Chair

- Adjust to comfortably fit your body **width and height**.
- Chair should support the spine's lumbar curve.
- Rest your feet flat on the ground. *Use a footrest if you can't reach!*



Kyle Dietrich-Director

“Weatherization Report for May 2026”

Number of Families Served in May 2026: 8

Number of Families Served in FY 2026: 48

Goal for 2026: **110 Homes**

During the month of May, there were no major program changes; however, we do have several important updates to share.

UDMO, along with two other agencies, has been participating in a pilot program in partnership with the State to evaluate a new process and provide feedback on its effectiveness. Thus far, the pilot has been progressing smoothly, and the initial results have been very positive. If implementation continues without significant issues, the State anticipates finalizing the process in late July and distributing it to all agencies for statewide use beginning August 1.

In addition, the State has received final approval for the updated State Standards. These revised standards are currently expected to take effect on July 1.

The State has also developed a new Lead-Safe Protocol designed to improve communication and clarify responsibilities between contractors, agencies, and the State. The goal of this protocol is to establish a clear chain of communication, reduce confusion, and ensure that all required documentation is properly completed and maintained for each client file. Development of the protocol has been completed, and it is expected to be reviewed and implemented at the State level beginning July 1.

While these timelines represent the current plan, it is important to note that adjustments may be necessary as implementation progresses. As with any new initiative, unforeseen challenges may arise, and effective dates could change. We will continue to monitor developments closely and provide updates as additional information becomes available.

As we move forward, we remain committed to maintaining strong production goals, delivering measurable results, and effectively assisting clients with their energy needs throughout the 17-county area we proudly serve.



· LIHEAP IS NOW OVER WITH. LIHEAP ENDED APRIL 30TH. A FINAL LIHEAP PAYMENT HAS BEEN MADE. A BIG THANK YOU TO EVERYONE FOR ALL THE TIME SPENT AND HARD WORK FOR THE LIHEAP PROGRAM AND THE ECIP/CRISIS PROGRAM!

· YTD TOTALS: FROM 10-01-2025 TO 4-30-2026 - TOTAL APPLICATIONS 4,400. TOTAL AMOUNT PAID OUT \$2,175,400.

· LAST YEAR AT THIS TIME: 4,378 APPLICATIONS WERE PROCESSED.

· ECIP/CRISIS: FOR MAY, 181 HOUSEHOLDS RECEIVED ECIP/CRISIS FUNDS IN THE AMOUNT OF \$72,843.41.



Outreach

Heather Lundberg
Outreach Coordinator:

Back to School Apps
are available
in most of our counties

Clay County's Battle of the Business was a success as it brought in 3098 items and 2709.51 pounds of food

Webster County Outreach will have a position to fill, **Mindy Baughman** will move over to the FaDSS program on June 22nd.



FaDSS

Ashley Cooklin
FaDSS Coordinator

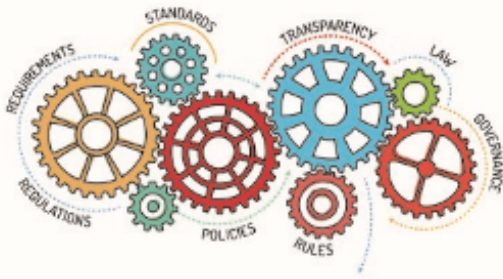
We are currently at 52 families, 9 in recruitment, and 28 on the waiting list.

We had another vacancy in Fort Dodge but just filled the position this morning and look forward to **Mindy** joining our team!

The new signage is up at the Emmet County Outreach office.



Report available next month.



SHAKIRA MEYER –
 DIRECTOR OF PROGRAM DEVELOPMENT,
 COMPLIANCE & REPORTING

A Year of Impact: UDMO's FY2025 Annual Report is Now Available

Each year, UDMO publishes an Annual Report highlighting the impact of our programs, partnerships, and services across Northwest and North Central Iowa. The report provides a snapshot of how we are building stronger communities and helping individuals and families overcome the challenges of poverty.

The FY2025 Annual Report (October 2024–September 2025) was presented to the UDMO Tripartite Board by Program Directors on May 26, 2026.

See how we're building stronger communities and changing lives across Northwest and North Central Iowa:

WWW.UDMO.COM/WP-CONTENT/UPLOADS/2026/05/UDMO_2025_ANNUAL_REPORT.PDF

Annual Report
UDMO
 Helping People. Changing Lives.
2025
 OCTOBER 2024 TO SEPTEMBER 2025

Grant Funding Impact:
Expands programs and reaches more people.

- 53 SUPPLEMENTAL GRANTS APPLIED: \$397K (Foundations, Businesses, Other Partners)
- 35 SUPPLEMENTAL GRANTS AWARDED: \$281K (70% Funding Secured, 66% Grant Award Rate)
- 7 NEW PROGRAM GRANTS APPLIED: \$2.13M (State & Federal Opportunities)
- 4 NEW PROGRAM GRANTS AWARDED: \$1.45M (68% Funding Secured, 57% Grant Award Rate)

Grant Funding Requested vs. Awarded by Program Area

Program Area	Requested	Awarded
Housing	\$1,126,548	\$1,072,745
Family Support	\$372,400	\$1,004,400
Head Start	\$218,730	\$142,137
Outreach	\$175,259	\$187,201
1st Five	\$1,433	\$1,500

TOTAL APPLIED: \$2.53M
TOTAL AWARDED: \$1.73M

Headlines reflect grants applied for and awarded during calendar year, January 1, 2025 to December 31, 2025.

UDMO Funding Requests Update:

Recent Foundation/Organizational/Trust Grants Submitted & Status: June 2026	County	Program	Submitted/ Pending	Amount Awarded	Not Funded
Emmet County Community Foundation	EM	Emmet UDMO Parking Lot Safety		\$14,000.00	
Dickinson County Good Neighbor Fund	DI	Client Services		\$6,635.70	
O'Brien County Community Foundation	OB	Hartley HS Shade Structure	X		
Teresa Treat Stearns	HA	Client Services	X		
Sheldon United 2026 – TBD Spring 2027	OB	Client Services – Sheldon	X		
Dickinson County Endowment Fund	DI	1 st Five – Newborn Support Kits	X		
United Way	BV, CL, OB	Client Services	X		
Still Pending from Summer/Fall 2025 – Award Spring 2026					
Belmond Area Community Trust	WR	Client Services Belmond	X		
Program Grants Submitted and Status: June 2026	County	Program	Submitted/ Pending	Funded	Not Funded
Head Start 1303 - Resubmitted w/ updates	Emmet	Roosevelt Heating System	X		
Tenant Based Rental Assistance (TBRA)	All	Housing	X		
Community Services Block Grant (CSBG)	All	Outreach and Program Support	X		

1st FIVE Family Success Stories



Moving Toward Stability & Hope

A single mother of three was referred to 1st Five after concerns about caregiver stress and unmet basic needs. Through coordinated support, she gained stable housing, reliable transportation, and access to food, diapers, and early childhood programs.

Barriers Identified

• Food insecurity • Diaper needs for child • Housing instability • Broken-down vehicle limiting access to school, appointments, and resources

How 1st Five Helped

Housing Stability • Referrals to HUD + Housing Crisis Line • Secured a Section 8 voucher and safe housing

Food & Essentials • Connected to food pantries, SNAP, and WIC • Diaper support through Birthright Child Development • Referral to UDMO Head Start/Early Head Start

Transportation • Community partners helped repair the family vehicle

A Stronger Path Forward

Housing. Transportation. Essentials. With these supports in place, Mom felt hope again. "Thank you for getting me in the right direction."

A powerful example of what community partnerships make possible!

1st Five CSA1

Teresa Ball, Site Coordinator
(712) 298-6751 tball@udmo.com

Serving: Clay, Dickinson, Emmet, O'Brien, Osceola, & Palo Alto

Collaboration and Connections

A family raised concerns with their child's medical provider regarding their two-year-old daughter's speech delay and possible signs of autism.

A developmental screening completed by the primary care provider identified delays, and the family was referred to UDMO 1st Five for additional support. The family was receptive to the referral and assistance in connecting with community resources to better understand their child's developmental needs.

Through 1st Five, the family was connected to key services, including a referral to the AEA, where the child began receiving speech therapy, and to Child Health Specialty Clinics for further developmental evaluation.

The family remains actively engaged, consistently attending appointments and following through with recommended services, ensuring timely access to early intervention supports.

This collaboration highlights the importance of early identification, coordinated care in addressing developmental concerns and promoting positive outcomes for young children.

1st Five CSA4

Meredith Mickelson, Site Coordinator
(712) 298-6292 mmickelson@udmo.com

Serving: Calhoun, Hamilton, Hardin, Humboldt, Pocahontas, Webster & Wright

EARLY CHILDHOOD SERVICES

MAY 2026

JESSIE HANSEN,

DIRECTOR



KIDS-MIECHV

CAPACITY and ENROLLMENT

-48: 11

-We continue to recruit heavily for MIECHV to reach capacity

PARENT GROUP MEETINGS:

-May 21ST 4:30-6PM

-Four families attended

ECI HOME VISITATION

We received four contracts for FY 27 under Early Childhood Iowa:

1. Emmet \$100,000
2. Kossuth: \$100,000
3. Palo Alto \$75,000
4. Winnebago: \$75,000



CARES

We are still recruiting participants and will begin going into our UDMO Outreach offices in order to recruit individuals into the program.

HHS requested input on additional funds available for FY27. That meeting is scheduled for June 18th to determine what this will look like



Head Start Director

Sarina Smith



Enrollment:

Early Head Start with 183 children and Head Start Preschool with 254 children.

Disabilities:

Early Head Start students served on IFSP's: 15

Head Start Preschool students served on IEP's: 34

Total served: 50 Target: 47

TEACH – CDA, 2 year or 4-year Degree:

CDA certification completion: 1

Associates degree in progress: 3

Bachelor degree in progress: 0

Coaching:

Teachers – 4 and Home Base Teachers – 5

It Takes a community:

Barbara Sorrels will be joining Head Start on June 17 in Milford for training and support related to scripted stories, puppet practice, guided discipline, and self-regulation strategies.

The program self-assessment has been completed and will be presented to the Board and Policy Council this month. We had a record amount of participation this year and greatly appreciate the involvement and collaboration that support the governance and continuous improvement of our program.

Emmet landscaping and garden project!

